

STAFFING REDUCTIONS  
MADE DURING THE PAST YEAR

EFFECTIVE IN 2010-11:

- Jim Wheeler (PT custodian) not replaced in 10-11 following his retirement in May 2010
- Tom Newhard's leave at the start of the school year and retirement in October led to the reduction of an elementary teacher position
- Karen Flairclough (Spec. Ed.) not replaced when she resigned at the start of the school year
- When he retired, Richard Jacoby (LB Head Custodian) was replaced with a custodian and Joanne Stevenson (LM Head Custodian) was given responsibility for supervision of staff at both schools
- Shirley Parker (MS Health Paraprofessional) not replaced when she was hired as a FT custodian
- Earned Income Tax Office was closed, leading to the elimination of a supervisor and 2.5 secretaries

EFFECTIVE IN 2011-12:

- Harold Breitenstein (MS Language Arts) not being replaced
- Retirement of Margaret Hudock (LM Kdg teacher) will result in the reduction of an elementary teaching position
- Resignation of Kristin Haupt (LM 1<sup>st</sup> Grade Teacher) will result in the reduction of an elementary teaching position
- Retirement of Sylvia Kinsey (LB Librarian) will result in the reduction of an elementary librarian from 1.0 to .6 FTE
- Retirement of Marilyn Adams (HS Librarian) will result in the reduction of a secondary librarian
- Retirement of Elizabeth DeGroot (HS Library Secretary) will result in the reduction of a secretary